

University-Wide Faculty and Staff as of October 31, 2010

Full-Time Equivalent	Faculty ⁽¹⁾	Other Academic ⁽³⁾	Administrative & Professional	Clerical & Technical	Service & Trades	Grand Total
Faculties	2,242.5	2,101.9	3,888.6	3,455.6	65.6	11,754.2
Arts and Sciences	882.6	726.0	1,465.0	1,253.4	-	4,327.1
Engineering and Applied Science	78.8	168.5	84.2	66.5	8.5	406.6
Business	216.5	7.5	495.6	259.9	-	979.4
Dental ⁽⁴⁾	60.4	29.0	25.3	69.2	-	183.9
Design	58.9	4.3	49.0	48.9	-	161.0
Divinity	45.8	2.9	53.5	35.1	-	137.2
Education	74.4	18.7	189.6	127.8	-	410.5
Government	124.7	76.0	265.4	193.5	-	659.6
Law	115.0	45.1	257.5	216.4	-	633.9
Medical ⁽⁴⁾	423.3	698.1	589.7	749.5	57.1	2,517.8
Public Health	162.2	323.8	356.0	408.2	-	1,250.1
Radcliffe	-	2.0	58.0	27.1	-	87.1
Allied Institutons	1.0	11.5	270.8	141.0	38.6	462.9
Central Administration	18.7	12.2	1,336.0	715.6	890.3	2,972.7
Core Departments ⁽²⁾	18.7	5.5	700.2	384.2	63.0	1,171.6
Service Departments	-	6.7	635.8	331.4	827.3	1,801.2
Non-Departmental and Special	-	-	316.3	70.3	10.5	397.1
University Total	2,262.2	2,125.6	5,811.6	4,382.6	1,005.0	15,587.0

Head Count	Faculty ⁽¹⁾	Other Academic ⁽³⁾	Administrative & Professional	Clerical & Technical	Service & Trades	Grand Total
Faculties	2,415	2,307	4,020	3,636	81	12,459
Arts and Sciences	921	867	1,505	1,356	-	4,649
Engineering and Applied Science	84	183	87	68	9	431
Business	223	8	521	267	-	1,019
Dental ⁽⁴⁾	68	29	27	73	-	197
Design	81	5	51	51	-	188
Divinity	57	9	57	37	-	160
Education	81	36	199	136	-	452
Government	138	85	271	197	-	691
Law	127	46	271	224	-	668
Medical ⁽⁴⁾	450	701	604	776	72	2,603
Public Health	185	337	368	423	-	1,313
Radcliffe	-	1	59	28	-	88
Allied Institutons	1	12	279	153	44	489
Central Administration	20	14	1,386	741	994	3,155
Core Departments ⁽²⁾	20	5	711	395	63	1,194
Service Departments	-	9	675	346	931	1,961
Non-Departmental and Special	-	-	319	72	11	402
University Total	2,436	2,333	6,004	4,602	1,130	16,505

(1) See page 20 for definition of faculty.

(2) Most University Professors are appointed in the Office of the President and Provost.

(3) "Other Academic" includes Senior Academic Leaders, Researchers, and other non-instructional academic titles.

(4) The Dental and Medical School "Faculty" counts include all faculty paid by those schools, whether or not they are located on the HMS Quad.

-Counts reflect active, paid appointments as of 10/31/2010. Head Counts are reported by primary appointment.

-Counts are consistent with Harvard's IPEDS Human Resources submission, excluding Graduate Assistants.

SOURCE: HARVARD HUMAN RESOURCES.

University-Wide Faculty and Staff as of October 31, 2010

By Gender (Head Count)	Faculty ⁽¹⁾	Other Academic ⁽²⁾	Administrative & Professional	Clerical & Technical	Service & Trades	Grand Total
Men	1,687	1,409	2,524	1,430	770	7,820
Women	749	924	3,480	3,172	360	8,685
University Total	2,436	2,333	6,004	4,602	1,130	16,505

By Race/Ethnicity (Head Count)	Faculty ⁽¹⁾	Other Academic ⁽²⁾	Administrative & Professional	Clerical & Technical	Service & Trades	Grand Total
American Indian or Alaska Native	2	2	7	7	-	18
Asian	277	734	427	329	44	1,811
Black or African American	77	54	210	420	205	966
Hispanic of any Race	83	111	201	335	312	1,042
Native Hawaiian or Other Pacific Islander	2	3	2	5	3	15
Two or More Races	24	15	67	75	9	190
Unknown	13	52	53	54	3	175
White	1,958	1,362	5,037	3,377	554	12,288
University Total	2,436	2,333	6,004	4,602	1,130	16,505

By Location (Head Count)	Faculty ⁽¹⁾	Other Academic ⁽²⁾	Administrative & Professional	Clerical & Technical	Service & Trades	Grand Total
Cambridge	1,533	1,250	3,926	2,856	967	10,532
Boston	860	1,046	1,716	1,527	163	5,312
Allston	223	28	721	365	61	1,398
Longwood Medical Area	569	993	938	1,107	84	3,691
Other Boston	68	25	57	55	18	223
Other	43	37	362	219	-	661
University Total	2,436	2,333	6,004	4,602	1,130	16,505

By Funding Type (Full-Time Equivalent)	Faculty ⁽¹⁾	Other Academic ⁽²⁾	Administrative & Professional	Clerical & Technical	Service & Trades	Grand Total
Sponsored Funding	260.9	1,365.2	446.5	562.4	-	2,634.9
University Funding	2,001.3	760.4	5,365.1	3,820.2	1,005.0	12,952.0
Total	2,262.2	2,125.6	5,811.6	4,382.6	1,005.0	15,587.0

(1) See page 20 for definition of faculty.

(2) Most University Professors are appointed in the Office of the President and Provost.

(3) "Other Academic" includes Senior Academic Leaders, Researchers, and other non-instructional academic titles.

(4) The Dental and Medical School "Faculty" counts include all faculty paid by those schools, whether or not they are located on the HMS Quad.

-Counts reflect active, paid appointments as of 10/31/2010. Head Counts are reported by primary appointment.

-Counts are consistent with Harvard's IPEDS Human Resources submission, excluding Graduate Assistants.

SOURCE: HARVARD HUMAN RESOURCES.

Faculty Overview

Faculty by Harvard School and Tenure/Ladder Category, Fall 2010

Category	University (excludes affiliates)	Arts and Sciences	Engineering	Design	Education	Business	Divinity
Tenured	1,012	484	56	30	25	92	21
Pre-Tenure Ladder	485	158	19	23	21	86	9
Core Non-Ladder	714	369	9	54	37	51	8
Other Non-Ladder	509	32	2	1	42	7	28
Total	2,720	1,043	86	108	125	236	66

Category	Government	Law	Medical	Dental	Public Health	Other	Medical Affiliates
Tenured	54	86	112	6	75	10	796
Pre-Tenure Ladder	19	9	65	19	65	-	3,019
Core Non-Ladder	45	52	67	49	86	2	4,884
Other Non-Ladder	55	15	77	146	163	-	2,264
Total	173	162	321	220	389	12	10,963

The following jobs are included as Faculty (with some exceptions to the categorizations shown):

Tenured Faculty

Professor, Chaired
Professor, University
Professor

Core Non-Ladder Faculty

Professor of Practice
Professor of Practice, Chaired
Professor, Clinical
Professor, Associate Clinical
Professor, Assistant Clinical
Lecturer, Senior
Lecturer (Faculty)
Lecturer
Instructor (HMS Only)
Critic
Preceptor
Preceptor, Senior (Faculty)
Preceptor (Faculty)
Preceptor (Other Faculty)

Other Non-Ladder Faculty

Professor of Practice, Visiting
Professor, Visiting
Professor, Visiting Assistant
Professor, Visiting Associate
Professor, Associate Adjunct
Professor, Assistant Adjunct
Professor, Adjunct
Instructor, Adjunct
Lecturer, Annual
Lecturer, Visiting
Lecturer, Adjunct
Instructor, Clinical (Other Faculty)
Assistant, Clinical

Pre-Tenure Ladder Faculty

Professor, Associate
Professor, Associate Chaired
Professor, Assistant
Professor, Assistant Chaired
Instructor, Convertible

-See the "Faculty Job Codes" document on the Faculty Development and Diversity website (<http://faculty.harvard.edu>) for a full listing of faculty jobs at Harvard.

-Includes primary and secondary appointments. Includes paid and non-paid appointments.

-Faculty members are counted once in each School in which they hold an instructional faculty appointment.

-The "University" column contains unduplicated totals and excludes HMS affiliates.

-Counts in this section differ from pages 18-19 because of the inclusion of unpaid and secondary appointments and the distinction between Medical "Quad" and Affiliate faculty.

-SOURCE: Data compiled for Faculty Development and Diversity Annual Report.

Ladder Faculty Demographics

For more information on faculty diversity, view the complete FD&D annual report: www.faculty.harvard.edu.

Ladder Faculty by Gender, Fall 2010

	Total	Men	Women
Faculty of Arts and Sciences - All	642	471	171
Humanities	201	134	67
Natural Sciences	213	172	41
Social Sciences	228	165	63
Engineering and Applied Sciences	75	65	10
Business	178	134	44
Dental	25	21	4
Design	53	37	16
Divinity	30	19	11
Education	46	23	23
Government	73	57	16
Law	95	76	19
Medical	177	138	39
Public Health	140	94	46
Other	10	6	4
University (Unduplicated)	1,497	1,100	397

Ladder Faculty by Race/Ethnicity, Fall 2010

	Total	Asian	Black or African American	Hispanic	Native American	White
Faculty of Arts and Sciences - All	642	61	21	19	3	538
Humanities	201	16	1	8	1	175
Natural Sciences	213	32	3	7	1	170
Social Sciences	228	13	17	4	1	193
Engineering and Applied Sciences	75	17	-	2	-	56
Business	178	35	3	9	-	131
Dental	25	6	-	1	-	18
Design	53	4	1	6	-	42
Divinity	30	-	2	3	-	25
Education	46	7	4	1	-	34
Government	73	10	2	5	-	56
Law	95	3	7	1	1	83
Medical	177	12	2	5	-	158
Public Health	140	23	4	3	-	110
Other	10	-	3	-	-	7
University (Unduplicated)	1,497	176	46	50	4	1,221

-Includes primary and secondary appointments. Includes paid and non-paid appointments.

-Faculty members are counted once in each School in which they hold an instructional faculty appointment.

-The "University" column contains unduplicated totals and excludes HMS affiliates.

-Counts in this section differ from pages 18-19 because of the inclusion of unpaid and secondary appointments and the distinction between Medical "Quad" and Affiliate faculty.

-SOURCE: Data compiled for Faculty Development and Diversity Annual Report.